

TABLA SALARIAL PARA EL PERSONAL DE CONFIANZA  
VIGENCIA A PARTIR DEL 1° DE MAYO DEL 2020

|      |          |  |  |  |  |  |  |  |  |  |  |  |  |           |  |    |          |
|------|----------|--|--|--|--|--|--|--|--|--|--|--|--|-----------|--|----|----------|
| N.R. | S.T.     |  |  |  |  |  |  |  |  |  |  |  |  | G.O. XIII |  |    |          |
| 36   | 1,769.77 |  |  |  |  |  |  |  |  |  |  |  |  | G.O. XII  |  | 12 | 1,769.77 |
| 35   | 1,658.64 |  |  |  |  |  |  |  |  |  |  |  |  |           |  | 11 | 1,658.64 |
| 34   | 1,554.49 |  |  |  |  |  |  |  |  |  |  |  |  | G.O. XI   |  | 12 | 1,554.49 |
| 33   | 1,456.88 |  |  |  |  |  |  |  |  |  |  |  |  |           |  | 11 | 1,456.88 |
| 32   | 1,365.40 |  |  |  |  |  |  |  |  |  |  |  |  | G.O. X    |  | 12 | 1,365.40 |
| 31   | 1,279.66 |  |  |  |  |  |  |  |  |  |  |  |  |           |  | 11 | 1,279.66 |
| 30   | 1,199.31 |  |  |  |  |  |  |  |  |  |  |  |  | G.O. IX   |  | 12 | 1,199.31 |
| 29   | 1,124.00 |  |  |  |  |  |  |  |  |  |  |  |  |           |  | 11 | 1,124.00 |
| 28   | 1,053.42 |  |  |  |  |  |  |  |  |  |  |  |  | G.O. VIII |  | 12 | 1,053.42 |
| 27   | 987.27   |  |  |  |  |  |  |  |  |  |  |  |  |           |  | 11 | 987.27   |
| 26   | 925.28   |  |  |  |  |  |  |  |  |  |  |  |  | G.O. VII  |  | 12 | 925.28   |
| 25   | 867.18   |  |  |  |  |  |  |  |  |  |  |  |  |           |  | 11 | 867.18   |
| 24   | 812.73   |  |  |  |  |  |  |  |  |  |  |  |  | G.O. VI   |  | 12 | 812.73   |
| 23   | 761.70   |  |  |  |  |  |  |  |  |  |  |  |  |           |  | 11 | 761.70   |
| 22   | 713.87   |  |  |  |  |  |  |  |  |  |  |  |  | G.O. V    |  | 12 | 713.87   |
| 21   | 669.04   |  |  |  |  |  |  |  |  |  |  |  |  |           |  | 11 | 669.04   |
| 20   | 627.03   |  |  |  |  |  |  |  |  |  |  |  |  | G.O. IV   |  | 12 | 627.03   |
| 19   | 587.66   |  |  |  |  |  |  |  |  |  |  |  |  |           |  | 11 | 587.66   |
| 18   | 550.76   |  |  |  |  |  |  |  |  |  |  |  |  | G.O. III  |  | 12 | 550.76   |
| 17   | 516.18   |  |  |  |  |  |  |  |  |  |  |  |  |           |  | 11 | 516.18   |
| 16   | 483.77   |  |  |  |  |  |  |  |  |  |  |  |  | G.O. II   |  | 12 | 483.77   |
| 15   | 453.39   |  |  |  |  |  |  |  |  |  |  |  |  |           |  | 11 | 453.39   |
| 14   | 424.92   |  |  |  |  |  |  |  |  |  |  |  |  | G.O. I    |  | 12 | 424.92   |
| 13   | 398.24   |  |  |  |  |  |  |  |  |  |  |  |  |           |  | 11 | 398.24   |
| 12   | 373.23   |  |  |  |  |  |  |  |  |  |  |  |  |           |  | 10 | 373.23   |
| 11   | 349.79   |  |  |  |  |  |  |  |  |  |  |  |  |           |  | 9  | 349.79   |
| 10   | 327.83   |  |  |  |  |  |  |  |  |  |  |  |  |           |  | 8  | 327.83   |
| 9    | 307.24   |  |  |  |  |  |  |  |  |  |  |  |  |           |  | 7  | 307.24   |
| 8    | 287.95   |  |  |  |  |  |  |  |  |  |  |  |  |           |  | 6  | 287.95   |
| 7    | 269.87   |  |  |  |  |  |  |  |  |  |  |  |  |           |  | 5  | 269.87   |
| 6    | 252.92   |  |  |  |  |  |  |  |  |  |  |  |  |           |  | 4  | 252.92   |
| 5    | 237.04   |  |  |  |  |  |  |  |  |  |  |  |  |           |  | 3  | 237.04   |
| 4    | 222.16   |  |  |  |  |  |  |  |  |  |  |  |  |           |  | 2  | 222.16   |
| 3    | 208.21   |  |  |  |  |  |  |  |  |  |  |  |  |           |  | 1  | 208.21   |
| 2    | 195.14   |  |  |  |  |  |  |  |  |  |  |  |  |           |  |    |          |
| 1    | 182.89   |  |  |  |  |  |  |  |  |  |  |  |  |           |  |    |          |

ELABORÓ



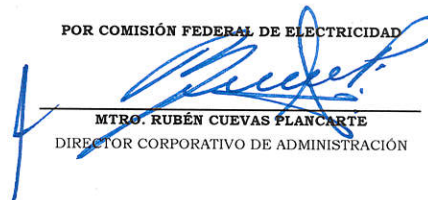
**C.P. ROMÁN TORRES HUATO**  
GERENTE DE ADMINISTRACIÓN Y SERVICIOS

REVISÓ



**LIC. ARTURO JOSÉ ANCONA GARCÍA LÓPEZ**  
COORDINADOR DE RECURSOS HUMANOS

POR COMISIÓN FEDERAL DE ELECTRICIDAD



**MTR. RUBÉN CUEVAS PLANCARTE**  
DIRECTOR CORPORATIVO DE ADMINISTRACIÓN

G.O. = GRUPO ORGÁNICO  
N.R. = NIVEL DE REMUNERACIÓN  
S.T. = SALARIO TABULADO



2020/05/01



|      |          |    |        |    |        |    |        |   |        |   |        |   |        |          |        |        |          |         |         |           |        |          |        |         |        |        |        |         |        |          |        |         |        |    |        |        |        |    |        |    |        |    |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |
|------|----------|----|--------|----|--------|----|--------|---|--------|---|--------|---|--------|----------|--------|--------|----------|---------|---------|-----------|--------|----------|--------|---------|--------|--------|--------|---------|--------|----------|--------|---------|--------|----|--------|--------|--------|----|--------|----|--------|----|--------|---|--------|---|--------|---|--------|---|--------|---|--------|---|--------|---|--------|---|--------|---|--------|
| N.R. | S.T.     |    |        |    |        |    |        |   |        |   |        |   |        | G.O. XII |        |        |          |         |         |           |        |          |        |         |        |        |        |         |        |          |        |         |        |    |        |        |        |    |        |    |        |    |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |
| 30   | 1,199.31 |    |        |    |        |    |        |   |        |   |        |   |        | G.O. XI  |        | 12     | 1199.31  |         |         |           |        |          |        |         |        |        |        |         |        |          |        |         |        |    |        |        |        |    |        |    |        |    |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |
| 29   | 1,124.00 |    |        |    |        |    |        |   |        |   |        |   |        |          |        | 11     | 1124.00  |         |         |           |        |          |        |         |        |        |        |         |        |          |        |         |        |    |        |        |        |    |        |    |        |    |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |
| 28   | 1,053.42 |    |        |    |        |    |        |   |        |   |        |   |        |          |        | 12     | 1,053.42 | 10      | 1053.42 |           |        |          |        |         |        |        |        |         |        |          |        |         |        |    |        |        |        |    |        |    |        |    |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |
| 27   | 987.27   |    |        |    |        |    |        |   |        |   |        |   |        |          |        | 11     | 987.27   | 9       | 987.27  |           |        |          |        |         |        |        |        |         |        |          |        |         |        |    |        |        |        |    |        |    |        |    |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |
| 26   | 925.28   |    |        |    |        |    |        |   |        |   |        |   |        |          |        | G.O. X |          | 12      | 925.28  | 10        | 925.28 | 8        | 925.28 |         |        |        |        |         |        |          |        |         |        |    |        |        |        |    |        |    |        |    |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |
| 25   | 867.18   |    |        |    |        |    |        |   |        |   |        |   |        |          |        |        |          | 11      | 867.18  | 9         | 867.18 | 7        | 867.18 |         |        |        |        |         |        |          |        |         |        |    |        |        |        |    |        |    |        |    |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |
| 24   | 812.73   |    |        |    |        |    |        |   |        |   |        |   |        |          |        |        |          | G.O. IX |         | 12        | 812.73 | 10       | 812.73 | 8       | 812.73 | 6      | 812.73 |         |        |          |        |         |        |    |        |        |        |    |        |    |        |    |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |
| 23   | 761.70   |    |        |    |        |    |        |   |        |   |        |   |        |          |        |        |          |         |         | 11        | 761.70 | 9        | 761.70 | 7       | 761.70 | 5      | 761.70 |         |        |          |        |         |        |    |        |        |        |    |        |    |        |    |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |
| 22   | 713.87   |    |        |    |        |    |        |   |        |   |        |   |        |          |        |        |          |         |         | G.O. VIII |        | 12       | 713.87 | 10      | 713.87 | 8      | 713.87 | 6       | 713.87 | 4        | 713.87 |         |        |    |        |        |        |    |        |    |        |    |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |
| 21   | 669.04   |    |        |    |        |    |        |   |        |   |        |   |        |          |        |        |          |         |         |           |        | 11       | 669.04 | 9       | 669.04 | 7      | 669.04 | 5       | 669.04 | 3        | 669.04 |         |        |    |        |        |        |    |        |    |        |    |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |
| 20   | 627.03   |    |        |    |        |    |        |   |        |   |        |   |        |          |        |        |          |         |         |           |        | G.O. VII |        | 12      | 627.03 | 10     | 627.03 | 8       | 627.03 | 6        | 627.03 | 4       | 627.03 |    |        |        |        |    |        |    |        |    |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |
| 19   | 587.66   |    |        |    |        |    |        |   |        |   |        |   |        |          |        |        |          |         |         |           |        |          |        | 11      | 587.66 | 9      | 587.66 | 7       | 587.66 | 5        | 587.66 | 3       | 587.66 |    |        |        |        |    |        |    |        |    |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |
| 18   | 550.76   |    |        |    |        |    |        |   |        |   |        |   |        |          |        |        |          |         |         |           |        |          |        | G.O. VI |        | 12     | 550.76 | 10      | 550.76 | 8        | 550.76 | 6       | 550.76 | 4  | 550.76 | 2      | 550.76 |    |        |    |        |    |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |
| 17   | 516.18   |    |        |    |        |    |        |   |        |   |        |   |        |          |        |        |          |         |         |           |        |          |        |         |        | G.O. V |        | 12      | 516.18 | 11       | 516.18 | 9       | 516.18 | 7  | 516.18 | 5      | 516.18 | 3  | 516.18 | 1  | 516.18 |    |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |
| 16   | 483.77   |    |        |    |        |    |        |   |        |   |        |   |        |          |        |        |          |         |         |           |        |          |        |         |        |        |        | G.O. IV |        | 12       | 483.77 | 10      | 483.77 | 8  | 483.77 | 6      | 483.77 | 4  | 483.77 | 2  | 483.77 |    |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |
| 15   | 453.39   |    |        |    |        |    |        |   |        |   |        |   |        |          |        |        |          |         |         |           |        |          |        |         |        |        |        |         |        | G.O. III |        | 12      | 453.39 | 10 | 453.39 | 9      | 453.39 | 7  | 453.39 | 5  | 453.39 | 3  | 453.39 |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |
| 14   | 424.92   |    |        |    |        |    |        |   |        |   |        |   |        |          |        |        |          |         |         |           |        |          |        |         |        |        |        |         |        |          |        | G.O. II |        | 12 | 424.92 | 11     | 424.92 | 10 | 424.92 | 9  | 424.92 | 8  | 424.92 | 6 | 424.92 | 4 | 424.92 |   |        |   |        |   |        |   |        |   |        |   |        |   |        |
| 13   | 398.24   |    |        |    |        |    |        |   |        |   |        |   |        |          |        |        |          |         |         |           |        |          |        |         |        |        |        |         |        |          |        |         |        |    |        | G.O. I |        | 12 | 398.24 | 11 | 398.24 | 10 | 398.24 | 9 | 398.24 | 8 | 398.24 | 7 | 398.24 | 6 | 398.24 | 5 | 398.24 | 4 | 398.24 | 3 | 398.24 | 2 | 398.24 | 1 | 398.24 |
| 12   | 373.23   | 12 | 373.23 | 11 | 373.23 | 10 | 373.23 | 9 | 373.23 | 8 | 373.23 | 7 | 373.23 | 6        | 373.23 | 5      | 373.23   | 4       | 373.23  | 3         | 373.23 | 2        | 373.23 | 1       | 373.23 |        |        |         |        |          |        |         |        |    |        |        |        |    |        |    |        |    |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |
| 11   | 349.79   | 11 | 349.79 | 10 | 349.79 | 9  | 349.79 | 8 | 349.79 | 7 | 349.79 | 6 | 349.79 | 5        | 349.79 | 4      | 349.79   | 3       | 349.79  | 2         | 349.79 | 1        | 349.79 |         |        |        |        |         |        |          |        |         |        |    |        |        |        |    |        |    |        |    |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |
| 10   | 327.83   | 10 | 327.83 | 9  | 327.83 | 8  | 327.83 | 7 | 327.83 | 6 | 327.83 | 5 | 327.83 | 4        | 327.83 | 3      | 327.83   | 2       | 327.83  | 1         | 327.83 |          |        |         |        |        |        |         |        |          |        |         |        |    |        |        |        |    |        |    |        |    |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |
| 9    | 307.24   | 9  | 307.24 | 8  | 307.24 | 7  | 307.24 | 6 | 307.24 | 5 | 307.24 | 4 | 307.24 | 3        | 307.24 | 2      | 307.24   | 1       | 307.24  |           |        |          |        |         |        |        |        |         |        |          |        |         |        |    |        |        |        |    |        |    |        |    |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |
| 8    | 287.95   | 8  | 287.95 | 7  | 287.95 | 6  | 287.95 | 5 | 287.95 | 4 | 287.95 | 3 | 287.95 | 2        | 287.95 | 1      | 287.95   |         |         |           |        |          |        |         |        |        |        |         |        |          |        |         |        |    |        |        |        |    |        |    |        |    |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |
| 7    | 269.87   | 7  | 269.87 | 6  | 269.87 | 5  | 269.87 | 4 | 269.87 | 3 | 269.87 | 2 | 269.87 | 1        | 269.87 |        |          |         |         |           |        |          |        |         |        |        |        |         |        |          |        |         |        |    |        |        |        |    |        |    |        |    |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |
| 6    | 252.92   | 6  | 252.92 | 5  | 252.92 | 4  | 252.92 | 3 | 252.92 | 2 | 252.92 | 1 | 252.92 |          |        |        |          |         |         |           |        |          |        |         |        |        |        |         |        |          |        |         |        |    |        |        |        |    |        |    |        |    |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |
| 5    | 237.04   | 5  | 237.04 | 4  | 237.04 | 3  | 237.04 | 2 | 237.04 | 1 | 237.04 |   |        |          |        |        |          |         |         |           |        |          |        |         |        |        |        |         |        |          |        |         |        |    |        |        |        |    |        |    |        |    |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |
| 4    | 222.16   | 4  | 222.16 | 3  | 222.16 | 2  | 222.16 | 1 | 222.16 |   |        |   |        |          |        |        |          |         |         |           |        |          |        |         |        |        |        |         |        |          |        |         |        |    |        |        |        |    |        |    |        |    |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |
| 3    | 208.21   | 3  | 208.21 | 2  | 208.21 | 1  | 208.21 |   |        |   |        |   |        |          |        |        |          |         |         |           |        |          |        |         |        |        |        |         |        |          |        |         |        |    |        |        |        |    |        |    |        |    |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |
| 2    | 195.14   | 2  | 195.14 | 1  | 195.14 |    |        |   |        |   |        |   |        |          |        |        |          |         |         |           |        |          |        |         |        |        |        |         |        |          |        |         |        |    |        |        |        |    |        |    |        |    |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |
| 1    | 182.89   | 1  | 182.89 |    |        |    |        |   |        |   |        |   |        |          |        |        |          |         |         |           |        |          |        |         |        |        |        |         |        |          |        |         |        |    |        |        |        |    |        |    |        |    |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |   |        |

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**MTR. RUBÉN CUEVAS PLANGARTE**  
DIRECTOR CORPORATIVO DE ADMINISTRACIÓN

POR EL CEN DEL SUTERM

**SR. VÍCTOR FUENTES DEL VILLAR**  
SECRETARIO GENERAL DEL CEN DEL SUTERM

G.O. = GRUPO ORGÁNICO  
N.R. = NIVEL DE REMUNERACIÓN  
S.T. = SALARIO TABULADO

2020/05/01